

JOB DESCRIPTION



Job Title: Holiday Zone Sports Activity Worker

Job ref: HZSAW - 0519

Reporting to: Lead Worker / Sport Development Coordinator

Location: Mahdlo Youth Zone, Egerton Street, Oldham, OL1 3SE

Our Vision

To be a beacon of excellence for youth-led provision in Oldham

Our Mission

To deliver high quality, innovative activities and experiences for young people from Oldham aged 8-19 (25 with a disability); to provide opportunities, raise aspirations and support young people to be the best they can be.

Our Values – The Way We Work

Passion
Respect
Inclusion
Dependability
Excellence



Job Purpose:

Mahdlo believe in championing young people and supporting their personal and social development. Sport and physical activity are powerful tools to engage young people in something positive. As a member of the Sports Team at Mahdlo, you will be delivering a range of exciting activities to young people that challenge them, stimulate them and provide them with new opportunities; you will be directly involved in creating positive social outcomes for young people in Oldham. You will be much more than a sports coach. You will be somebody that a young person feels they can talk to and rely upon to support them through the ups and downs of adolescence.

“Sport has the power to change the world. It has the power to inspire. It has the power to unite people in a way that little else does. It speaks to youth in a language they understand. Sport can create hope where once there was only despair. It is more powerful than government in breaking down racial barriers.” - Nelson Mandela

Main duties and responsibilities:

1. To work directly with children and young people (8-19 years) to lead and deliver safe and engaging sport and physical activity sessions within the Youth Zone.
 2. To ensure the participation of young people in activities and that their ideas contribute fully in the delivery and evaluation of activities.
 3. To confidently manage and establish positive relationships with groups of children and young people.
 4. To work with young people from a range of backgrounds and with a range of needs.
 5. Effectively communicate at all levels, orally and in writing.
 6. To work alongside other team members and provide guidance and support to young leaders and volunteers.
 7. To attend training and development events where required.
 8. To be able to work from own initiative including being flexible to meet the needs of children and young people.
 9. To work alongside Youth Workers, Volunteers and Young Leaders to deliver activities.
 10. To promote cultural cohesion and inclusion, and proactively challenge any prejudice and discrimination.
 11. To understand and adhere to Mahdlo policies and procedures at all times with particular emphasis on equal opportunities, health and safety and safeguarding.
 12. To promote and safeguard the welfare of children and young people at all times.
 13. To monitor, record and evaluate sessions in accordance with Mahdlo's systems.
 14. To be an active member of the team and operate in line with Mahdlo's values and principles.
 15. To promote a positive image of Mahdlo through your work with children and young people
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General Requirements:

- Contribute positively to a range of exciting activity programmes for children and young people at Mahdlo that will challenge, stimulate and provide new opportunities, in line with the Mahdlo six key themes: **Get Active (Sports)**; Get Creative (Arts); Get Sorted (personal development, crime prevention and health and wellbeing); Get Outdoors (outward bound and environmental activities); Get Connected (leadership, volunteering and citizenship); Get Ahead (employment and enterprise).
- Work diligently to meet the requirements of this job description
- Always seek to continuously improve so that the highest quality standards are achieved
- Participate positively in internal/external meetings and training as required
- Positively participate in one to ones and appraisals
- Ensure that all relevant policies, procedures and working practices are adhered to at all times
- Work in accordance with Mahdlo's culture, values, aims and objectives
- Act as a positive ambassador for Mahdlo at all times
- Positively contribute to Mahdlo's team working environment, taking ownership of issues and supporting colleagues where appropriate
- Be flexible and willing to undertake any other duties that may be reasonably be required
- In accordance with our Child Protection and Safeguarding procedures, this position requires a safer recruitment interview and an enhanced DBS check.
- Mahdlo is an equal opportunities employer and welcomes applications from all sections of the community.

In accordance with Mahdlo's Child Protection and Safeguarding procedures, this position requires an enhanced DBS check and will require you to complete Safeguarding training within six months of appointment and refresher training thereafter.



PERSON SPECIFICATION

	Essential	Desirable
Qualifications		
Level 2 Sports Leaders Award or equivalent	✓	
Additional Level 1 or above National Governing Body Award		✓
Climbing Wall Instructor (CWA) or above		✓
Level 2 Gym Instructor or above		✓
Experience		
Experience of leading and working with groups of young people 8-19 years old	✓	
Experience of working with young people from diverse backgrounds and with challenging needs	✓	
Experience of delivering a wide range of sports or activity sessions	✓	
Experience of delivering events / competitions		✓
Experience of working with children and young people who are disaffected, underachieving and or have social/emotional barriers to participation	✓	
Experience of working with young people with additional needs and disabilities		✓
Experience of working in a team and alongside volunteers	✓	
Knowledge and Skills		
Ability to deliver engaging sport and physical activity sessions with children and young people who face social exclusion, disadvantage and disaffection	✓	
Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs	✓	
Able to work as part of a team	✓	
Able to plan and evaluate programs of activity including production of session plans and program reports	✓	
Able to work under own initiative	✓	
Able to communicate effectively with young people, parents, team members and members of the public	✓	
Able to work under own initiative	✓	
Basic knowledge of sport pathways		✓
Able to deliver activities within an equal opportunities framework	✓	
Knowledge of health and safety, diversity awareness and safeguarding best practice and how these relate to children and young people within Mahdlo	✓	
Strong commitment to children and young people and ability to engage and build positive relationships with all young people including disengaged and disadvantaged young people	✓	
Ability to coach, encourage, motivate and provide reliable support to children and young people	✓	
Confident in managing a group of children and young people, especially those with challenging behaviour.	✓	
Ability to identify and challenge discrimination and discriminatory behaviour, taking appropriate action as necessary	✓	
Personal Attributes		
Positive and enthusiastic	✓	
Punctual and reliable	✓	
Commitment to personal and professional development	✓	
Able to work in the evenings and at weekends	✓	