



ROLE PROFILE

ARTS WORKER

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POST:
Arts Worker

SALARY:
£9.50 or £10.70 per hour (dependent on experience and responsibilities)

LOCATION:
Mahdlo, Egerton Street, Oldham, OL1 3SE and various locations within Oldham

REPORTING TO:
Arts Coordinator

CONTRACT:
8.5 hours per week at various evening and weekend sessions, permanent

BENEFITS:

- Free onsite gym access
- Life Insurance
- Birthday Gift
- Automatic enrolment to Medicash Health Care scheme on successful completion of probationary period



ABOUT MAHDLO YOUTH ZONE

Mahdlo is a local charity that relies on the support and generosity of the Oldham community to keep our doors open and to provide the services our young people need.

Our Vision is to be a beacon of excellence for youth-led provision in Oldham.

Our Mission is to provide opportunities to raise aspirations and support young people to be the best they can be through the delivery of high quality, innovative activities and experiences for young people from Oldham aged 8-19 (25 with a disability).

OUR VALUES -
THE WAY WE WORK

PASSION
RESPECT
INCLUSION
DEPENDABILITY
EXCELLENCE

THE ROLE

We have an exciting opportunity for an Arts Worker to join our successful team on a Friday evening and during our Sunday family session.

You will deliver a range of exciting activity programmes that will challenge, stimulate and provide new opportunities, in line with Mahdlo's Get Creative key theme.

The ideal candidate will have experience of delivering a wide range of arts activities.

You will use arts activities as a tool to encourage discussions within a youth work setting, to motivate young people to make better choices.

You will also be able to work with young people aged 8-12 years and /or 13-19 years (25 with a disability) both in groups and individually.

You must also be committed to working within the spirit of Mahdlo's core values - Pride, Respect, Inclusion, Dependability and Excellence – which describe how we do things.

JOB PURPOSE

To deliver a range of exciting activity programmes to children and young people that will challenge, stimulate and provide new opportunities, in line with Mahdlo's Get Creative key theme. The post holder will use arts activities as a tool to encourage discussion within a youth work setting, to motivate young people to make better choices.

KEY RESPONSIBILITIES

- To work directly with children and young people (8-12 years / 13-19) to lead and deliver safe and structured arts sessions within a youth work setting.
- To confidently manage and establish positive relationships with groups of children and young people.
- To work with young people from a range of backgrounds and with a range of needs.
- Effectively communicate at all levels, orally and in writing.
- To work alongside other team members, including providing support to colleagues with behavior management, and provide guidance and support to young leaders and volunteers.
- To attend training and development events where required.
- To be able to work from own initiative including being flexible to meet the needs of children and young people.
- To work alongside Youth Workers, Volunteers, Young Leaders and freelance artists to deliver activities.
- To promote cultural cohesion and inclusion, and proactively challenge any prejudice and discrimination.
- To ensure the participation of young people in activities and that their ideas contribute fully in the delivery and evaluation of activities.
- To understand and adhere to Mahdlo policies and procedures at all times with particular emphasis on equal opportunities, health and safety and safeguarding.
- To promote and safeguard the welfare of children and young people at all times.
- To monitor, record and evaluate sessions in accordance with Mahdlo's systems.

- To be an active member of the team and operate in line with Mahdlo's values and principles.
- To promote a positive image of Mahdlo through your work with children and young people

GENERAL REQUIREMENTS

- Contribute positively to a range of exciting activity programmes for children and young people in the hub and districts that will challenge, stimulate and provide new opportunities, in line with the Mahdlo six key themes: Get Active (Sports); Get Creative (Arts); Get Sorted (personal development, crime prevention and health and wellbeing); Get Outdoors (outward bound and environmental activities); Get Connected (leadership, volunteering and citizenship); Get Ahead (employment and enterprise).
- Work diligently to meet the requirements of this job description.
- Understand the importance of data protection and maintain standards of best practice in this area.
- Always seek to continuously improve so that the highest quality standards are achieved
- Participate positively in internal/external meetings and training as required
- Positively participate in one to ones and appraisals
- Ensure that all relevant policies, procedures and working practices are adhered to at all times
- Work in accordance with Mahdlo's culture, values, aims and objectives
- Act as a positive ambassador for Mahdlo at all times
- Positively contribute to Mahdlo's team working environment, taking ownership of issues and supporting colleagues where appropriate
- Be flexible and willing to undertake any other duties that may be reasonably be required

ADDITIONAL INFORMATION

- In accordance with our Child Protection and Safeguarding procedures, this position requires an enhanced DBS check.
- Mahdlo is an equal opportunities employer and welcomes applications from all sections of the community.



PERSON SPECIFICATION

QUALIFICATIONS

	Essential	Desirable
Level 2 Arts Leaders Award or Arts Award Gold or equivalent		✓
Level 2 Youth Work Qualification or equivalent		✓

EXPERIENCE

	Essential	Desirable
Experience of leading and working with groups of young people 8-12/ 13-19	✓	
Experience of working with young people from diverse backgrounds and with challenging needs	✓	
Experience of delivering a wide range of arts activity sessions	✓	
Experience of completing monitoring and administration processes	✓	
Experience of working with children and young people who are disaffected, underachieving and or have social/emotional barriers to participation	✓	
Experience of working with young people with additional needs and disabilities		✓
Experience of working in a team and alongside volunteers	✓	

KNOWLEDGE & SKILLS

	Essential	Desirable
Ability to deliver a high quality visual arts programme with children and young people who face social exclusion, disadvantage and disaffection	✓	
Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs	✓	
Able to work as part of a team	✓	
Able to plan and evaluate programs of activity including production of session plans and program reports	✓	
Able to work under own initiative	✓	
Able to communicate effectively with young people, parents, team members and members of the public	✓	
Able to deliver activities within an equal opportunities framework	✓	
Knowledge of health and safety, diversity awareness and safeguarding best practice and how these relate to children and young people within Mahdlo	✓	
Strong commitment to children and young people and ability to engage and build positive relationships with all young people including disengaged and disadvantaged young people	✓	
Ability to coach, encourage, motivate and provide reliable support to children and young people	✓	
Confident in managing a group of children and young people, especially those with challenging behavior.	✓	
Ability to identify and challenge discrimination and discriminatory behavior, taking appropriate action as necessary	✓	

PERSONAL ATTRIBUTES

	Essential	Desirable
Positive and enthusiastic	✓	
Punctual and reliable	✓	
Commitment to personal and professional development	✓	
Able to work in the evenings and at weekends	✓	

APPLICATION PROCESS:



HOW TO APPLY:

To apply for this opportunity please complete the Mahdlo application form downloadable from:

<https://www.mahdloyz.org/get-involved/vacancies>

Please refer to the full job description and person specification as relevant experience is essential.

All application forms must be submitted via email to **HR@mahdloyz.org**

CLOSING DATE: 9AM, FRIDAY 10 FEBRUARY 2023

Mahdlo is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment; therefore an Enhanced Disclosure and Barring Service (DBS) check is required with this post. The successful applicants will be expected to join the DBS Update Service. Job offers are also subject to two satisfactory references.

Mahdlo is an equal opportunities employer and positively welcomes applications from all candidates. We treat all applicants for employment and employees equally.



MAHDLO TEAM BENEFITS



ONSITE GYM

For all of the fitness fanatics or if you just want to maintain a healthy lifestyle.



BIRTHDAY GIFT

£50 Birthday Gift to boost your Health and Wellbeing.



HOLIDAY ALLOWANCE

14.54% of hours worked paid to you in your salary each month.



MEDICASH HEALTH CARE

On successful completion of your probationary period you will be enrolled onto Medicash - an award winning Health Care scheme.



LIFE INSURANCE

We understand that losing a family member can be devastating for a family and their finances and that's why we provide life insurance from Canada Life to all of our staff members.