



ROLE PROFILE

SPORTS ACTIVITY WORKER

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POST:

Sports Activity Worker

SALARY:

£9.50 per hour

LOCATION:

Mahdlo, Egerton Street, Oldham, OL1 3SE

REPORTING TO:

Sports and Outdoors Coordinator / Lead Worker

CONTRACT:

18 hours per week, at various evening and weekend sessions, permanent

BENEFITS:

- Free onsite gym access
- Life Insurance
- Birthday Gift
- Automatic enrolment to Medicash Health Care scheme on successful completion of probationary period



ABOUT MAHDLO YOUTH ZONE

Mahdlo is a local charity that relies on the support and generosity of the Oldham community to keep our doors open and to provide the services our young people need.

Our Vision is to be a beacon of excellence for youth-led provision in Oldham.

Our Mission is to provide opportunities to raise aspirations and support young people to be the best they can be through the delivery of high quality, innovative activities and experiences for young people from Oldham aged 8-19 (25 with a disability).

OUR VALUES -
THE WAY WE WORK

PASSION

RESPECT

INCLUSION

DEPENDABILITY

EXCELLENCE

THE ROLE

We are looking to recruit a Sports Activity Worker to join our successful sports team at Mahdlo Youth Zone.

You will deliver a range of exciting activity programmes that will challenge, stimulate and provide new opportunities, in line with Mahdlo's Get Active (Sports) theme.

The ideal candidate will have a passion for Sport and a Level 2 Sports Leaders award or equivalent.

The ideal candidate will also be able to work with young people aged 8-19 years (25 with a disability) both in groups and individually.

It is essential you have a passion for working positively with young people and delivering an excellent service.

You must also be committed to working within the spirit of Mahdlo's core values - Pride, Respect, Inclusion, Dependability and Excellence - which describe how we do things.

JOB PURPOSE

To deliver a range of exciting activity programmes to children and young people that will challenge, stimulate and provide new opportunities, in line with the Get Active (Sports) key theme.

KEY RESPONSIBILITIES

- To work directly with children and young people (8-12 years and / or 13-19 years) to lead and deliver safe and structured sports sessions within the Youth Zone.
- To confidently manage and establish positive relationships with groups of children and young people with children and young people.
- To work with young people from a range of backgrounds and with a range of needs.
- Effectively communicate at all levels, orally and in writing.
- To provide work alongside other team members and provide guidance and support to young leaders and volunteers.
- To attend training and development events where required.
- To be able to work from own initiative including being flexible to meet the needs of children and young people.
- To work alongside Youth Workers, Volunteers and Young Leaders to deliver activities.
- To promote cultural cohesion and inclusion, and proactively challenge any prejudice and discrimination.
- To ensure the participation of young people in activities and that their ideas contribute fully in the delivery and evaluation of activities.
- To understand and adhere to Mahdlo policies and procedures at all times with particular emphasis on equal opportunities, health and safety and safeguarding.
- To promote and safeguard the welfare of children and young people at all times.
- To monitor, record and evaluate sessions in accordance with Mahdlo's systems.
- To be an active member of the team and operate in line with Mahdlo's values and principles.
- To promote a positive image of Mahdlo through your work with children and young people.

ADDITIONAL INFORMATION

- The hours of work are varied but are predominantly during the evenings and at weekends.
- They will involve working in the evenings, at weekends and bank holidays during Mahdlo sessions or during the daytime during our Holiday Zone during school holidays.
- Mahdlo sessions are delivered in Junior Zone (8-12 years) and Senior Zone (13-21) and will include: weekday twilight sessions (3.15pm-5.45pm), evening sessions (6.15pm-9.15pm – Junior Zone) and (6.15pm-10.15pm – Senior Zone), and weekend sessions, Girls Zone and Family Zone (9.15am-1.15pm / 1.15pm-4.45pm)
- In accordance with our Child Protection and Safeguarding procedures, this position requires a safer recruitment interview and an enhanced DBS check.
- Mahdlo is an equal opportunities employer and welcomes applications from all sections of the community.

PERSON SPECIFICATION

QUALIFICATIONS

	Essential	Desirable
Level 2 Sports Leaders Award or equivalent	✓	
Additional Level 1 or above National Governing Body Award		✓

EXPERIENCE

	Essential	Desirable
Experience of leading and working with groups of young people 8-12 and / or young people aged 13-21	✓	
Experience of working with young people from diverse backgrounds and with challenging needs	✓	
Experience of delivering a wide range of sports or activity sessions	✓	
Experience of delivering events / competitions		✓
Experience of working with children and young people who are disaffected, underachieving and or have social/emotional barriers to participation	✓	
Experience of working with young people with additional needs and disabilities		✓
Experience of working in a team and alongside volunteers	✓	

KNOWLEDGE & SKILLS

	Essential	Desirable
Ability to deliver high quality sports programmes with children and young people who face social exclusion, disadvantage and disaffection	✓	
Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs		✓
Able to work as part of a team	✓	

	Essential	Desirable
Able to plan and evaluate programs of activity including production of session plans and program reports	✓	
Able to work under own initiative	✓	
Able to communicate effectively with young people, parents, team members and members of the public	✓	
Able to work under own initiative	✓	
Basic knowledge of sport pathways		✓
Able to deliver activities within an equal opportunities framework	✓	
Knowledge of health and safety, diversity awareness and safeguarding best practice and how these relate to children and young people within Mahdlo	✓	
Strong commitment to children and young people and ability to engage and build positive relationships with all young people including disengaged and disadvantaged young people	✓	
Ability to coach, encourage, motivate and provide reliable support to children and young people	✓	
Confident in managing a group of children and young people, especially those with challenging behavior.	✓	
Ability to identify and challenge discrimination and discriminatory behavior, taking appropriate action as necessary	✓	

PERSONAL ATTRIBUTES

	Essential	Desirable
Positive and enthusiastic	✓	
Punctual and reliable	✓	
Commitment to personal and professional development	✓	
Able to work in the evenings and at weekends	✓	

APPLICATION PROCESS:



HOW TO APPLY:

To apply for this opportunity please complete the Mahdlo application form downloadable from:

<https://www.mahdloyz.org/get-involved/vacancies>

Please refer to the full job description and person specification as relevant experience is essential.

All application forms must be submitted via email to **HR@mahdloyz.org**

CLOSING DATE: 9AM, THURSDAY 23 MARCH 2023

Mahdlo is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment; therefore an Enhanced Disclosure and Barring Service (DBS) check is required with this post.

The successful applicants will be expected to join the DBS Update Service. Job offers are also subject to two satisfactory references.

Mahdlo is an equal opportunities employer and positively welcomes applications from all candidates. We treat all applicants for employment and employees equally.

MAHDLO TEAM BENEFITS



ONSITE GYM

For all of the fitness fanatics or if you just want to maintain a healthy lifestyle.



BIRTHDAY GIFT

£50 Birthday Gift to boost your Health and Wellbeing.



HOLIDAY ALLOWANCE

14.54% of hours worked paid to you in your salary each month.



MEDICASH HEALTH CARE

On successful completion of your probationary period you will be enrolled onto Medicash - an award winning Health Care scheme.



LIFE INSURANCE

We understand that losing a family member can be devastating for a family and their finances and that's why we provide life insurance from Canada Life to all of our staff members.