

**MAHDLO**

An **OnSide** Youth Zone

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# ROLE PROFILE

Sports worker

# ABOUT MAHDLO

Mahdlo Youth Zone is a state-of-the-art multi-million pound location providing young people aged 8 to 19, and up to 25 for those with additional needs, engaging and exciting opportunities to try something new, seven days a week.

Our mission is to deliver high quality, innovative activities and experiences for young people. To provide opportunities, raise aspirations and support them to be the best they can be.

At our centre in Oldham we've got incredible facilities including a 3G Multi Use Games Area (MUGA) pitch climbing wall, boxing gym, three court sports hall, sensory room, fully equipped gym including weightlifting equipment, recreation area and dance, arts, music and media suites and much more.

Out across the borough we're working from community centres to bring our special brand of youth work to young people in the community.

**OUR VALUES**  
**THE WAY WE WORK**

**PASSION**  
**RESPECT**  
**INCLUSION**  
**DEPENDABILITY**  
**EXCELLENCE**

# THE ROLE

## Sports worker

Youth work supports a young person's personal, social and educational development.

We use youth work to explore their values and beliefs, to enable them to develop their voice and place in society, and to learn skills that help them to realise their full potential.

You will be delivering a range of exciting sports programmes to young people that will challenge, stimulate and provide new opportunities, in line with the Mahdlo's [Get Active](#) (Sports) key theme.

You will be establishing positive relationships with young people; challenging, supporting and encouraging them as they develop.

Working alongside and supporting Youth Workers, Volunteers and Young Leaders to deliver our programmes, you will ensure the participation of young people and that their ideas contribute to the delivery and evaluation of sessions, projects and activities.

# WHAT YOU'LL BE DOING

## Key responsibilities

- To work directly with children and young people (8-12 years and / or 13-19 years) to lead and deliver safe and structured sports sessions within the Youth Zone.
- To confidently manage and establish positive relationships with groups of children and young people with children and young people.
- To work with young people from a range of backgrounds and with a range of needs.
- Effectively communicate at all levels, orally and in writing.
- To provide work alongside other team members and provide guidance and support to young leaders and volunteers.
- To attend training and development events where required.
- To be able to work from own initiative including being flexible to meet the needs of children and young people.
- To work alongside Youth Workers, Volunteers and Young Leaders to deliver activities.
- To promote cultural cohesion and inclusion, and proactively challenge any prejudice and discrimination.
- To ensure the participation of young people in activities and that their ideas contribute fully in the delivery and evaluation of activities.
- To promote and safeguard the welfare of children and young people at all times.
- To monitor, record and evaluate sessions in accordance with Mahdlo's systems.

# General requirements

- Contribute positively to a range of exciting activity programmes for children and young people in the hub and districts that will challenge, stimulate and provide new opportunities, in line with the Mahdlo six key themes: **Get Active** (sports); **Get Creative** (arts); **Get Sorted** (personal development, crime prevention and health and wellbeing); **Get Outdoors** (outward bound and environmental activities); **Get Connected** (leadership, volunteering and citizenship); **Get Ahead** (employment and enterprise).
- Work diligently to meet the requirements of this job description
- Always seek to continuously improve so that the highest quality standards are achieved.
- Participate positively in internal/external meetings and training as required.
- Positively participate in one to ones and appraisals.
- To understand and adhere to Mahdlo policies and procedures at all times with particular emphasis on equal opportunities, health and safety and safeguarding.
- Work in accordance with Mahdlo's culture, values, aims and objectives.
- Act as a positive ambassador for Mahdlo at all times.
- Positively contribute to Mahdlo's team working environment, taking ownership of issues and supporting colleagues where appropriate
- Be flexible and willing to undertake any other duties that may be reasonably be required.

In accordance with Mahdlo's Child Protection and Safeguarding procedures, this position requires an enhanced DBS check and will require you to complete Safeguarding training within six months of appointment and refresher training thereafter.

Mahdlo is an equal opportunities employer and welcomes applications from all sections of the community.

# PERSON SPECIFICATION

## Qualifications

	Essential	Desirable
Level 2 Sports Leaders Award or equivalent	✓	
Additional Level 1 or above National Governing Body Award		✓

## Experience

	Essential	Desirable
Experience of leading and working with groups of young people 8-12 and / or young people aged 13-21	✓	
Experience of working with young people from diverse backgrounds and with challenging needs	✓	
Experience of delivering a wide range of sports or activity sessions	✓	
Experience of delivering events / competitions		✓
Experience of working with children and young people who are disaffected, underachieving and or have social/emotional barriers to participation	✓	
Experience of working with young people with additional needs and disabilities		✓
Experience of working in a team and alongside volunteers	✓	

# Knowledge and skills

	Essential	Desirable
Ability to deliver high quality sports programmes with children and young people who face social exclusion, disadvantage and disaffection	✓	
Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs		✓
Able to work as part of a team	✓	
Able to plan and evaluate programs of activity including production of session plans and program reports	✓	
Able to work under own initiative	✓	
Able to communicate effectively with young people, parents, team members and members of the public	✓	
Basic knowledge of sport pathways		✓
Able to deliver activities within an equal opportunities framework	✓	
Knowledge of health and safety, diversity awareness and safeguarding best practice and how these relate to children and young people within Mahdlo	✓	
Strong commitment to children and young people and ability to engage and build positive relationships with all young people including disengaged and disadvantaged young people	✓	
Ability to coach, encourage, motivate and provide reliable support to children and young people	✓	
Confident in managing a group of children and young people, especially those with challenging behavior.	✓	
Ability to identify and challenge discrimination and discriminatory behavior, taking appropriate action as necessary	✓	

# Personal attributes

	Essential	Desirable
Positive and enthusiastic	✓	
Punctual and reliable	✓	
Commitment to personal and professional development	✓	
Able to work in the evenings and at weekends	✓	

# MAHDLO BENEFITS



## ONSITE GYM

For all of the fitness fanatics or if you just want to maintain a healthy lifestyle.



## HOLIDAY ALLOWANCE

14.54% of hours worked paid to you in your salary each month.



## MEDICASH HEALTH CARE

On successful completion of your probationary period you will be enrolled onto Medicash - an award winning Health Care scheme.



## BIRTHDAY GIFT

£50 Birthday Gift to boost your Health and Wellbeing.



## LIFE INSURANCE

We understand that losing a family member can be devastating for a family and their finances and that's why we provide life insurance from Canada Life to all of our staff members.





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