

JOB DESCRIPTION

Job Title:	Sports and Outdoors Coordinator
Reporting to:	Senior Zone Coordinator
Responsible for:	Sessional Workers, Volunteers and Young Leaders
Location:	Mahdlo hub and district provisions
Contract:	37.5 hours per week, Permanent

Our Vision

To be a beacon of excellence for youth-led provision in Oldham.

Our Mission

To deliver high quality, innovative activities and experiences for young people from Oldham aged 8-19 (25 with a disability); to provide opportunities, raise aspirations and support young people to be the best they can be.

Our Values – The Way We Work

Passion

Respect

Inclusion

Dependability

Excellence

Job Purpose:

To lead in planning and delivering our Sports and Outdoors programme supporting young people aged 8-19 (25 with a disability) to positively access activities to develop their skills and enable them to achieve.

Main duties and responsibilities:

- To develop and coordinate the delivery of an engaging programme of sporting and outdoor activity that motivates, encourages and supports young people. Designing programmes to facilitate positive outcomes for young people; developing their confidence, self-esteem and social skills.
- To ensure that the sports and outdoors programme is high quality, innovative, and suits the needs, abilities, interests and experience of young people.
- To work directly with young people across a range of Mahdlo's weekly sessions.
- To promote inclusion and cohesion within planning and delivery.
- To provide direct line management support, coaching, and development for sessional workers and volunteers to ensure young people receive high quality experiences.
- To coordinate the delivery of the Duke of Edinburgh Award, with a team of sessional staff and volunteers.

- Work with the Facilities Manager to undertake the necessary risk assessments, assessing hazards, acting upon any issues and putting in place appropriate protocols to ensure all activities are planned and carried out safely in line with the safety regulations e.g. Adventure Activities Licensing Authority (AALA)
- Manage budgets and maintain resources effectively.
- To identify during sessions any relevant issues or areas of development for young people and ensure that these are targeted in the programme delivery.
- To create opportunities for accredited and recorded learning.
- Develop and maintain positive partnerships, locally and nationally, to support opportunities for young people and the organisation.
- To monitor, record and evaluate work and provide reports and information as required in order to ensure a consistently high-quality youth work provision and demonstrate the impact of the Youth Zone.
- To ensure that staff, volunteers and young people comply with health and safety and safeguarding procedures at all times.
- To act as a duty lead worker for Mahdlo sessions as and when required; responsible for young people, team and the building, during the session.
- Deal with any problems during sessions including dealing with accidents, and emergencies ensuring appropriate recording and reporting.
- Working with our Marketing and Communications Lead to ensure all activities are appropriately promoted.
- Support the writing and submitting of project and funding bids.
- Project management
- Ensure young people are fully able to contribute their ideas to the planning, delivery and evaluation of sessions, projects and activities.
- To be an active member of the team and deliver a focused, measurable contribution to Mahdlo's overall strategic plan operating in line with Mahdlo's values and principles.
- To take a creative and enthusiastic approach to making Mahdlo a valued facility in Oldham and a leader in its field.
- To promote and safeguard the welfare of young people at all times.
- To adhere to the Mahdlo's policies at all times, with particular reference to Health and Safety, Child Protection and Equal Opportunities.
- To carry out any other duty as directed by the line manager or a senior manager.

General Requirements:

- Work diligently to meet the requirements of this job description
- Always seek to continuously improve so that the highest quality standards are achieved
- Participate positively in internal/external meetings and training as required
- Positively participate in one to ones and appraisals
- Ensure that all relevant policies, procedures and working practices are adhered to at all times
- Work in accordance with Mahdlo's culture, values, aims and objectives
- Act as a positive ambassador for Mahdlo at all times
- Positively contribute to Mahdlo's team working environment, taking ownership of issues and supporting colleagues where appropriate
- Be flexible and willing to undertake any other duties that may be reasonably be required



An **OnSide** Youth Zone

Additional information

- The contracted hours of work are 37.5 hours per week, and will be worked flexibly in line with the needs of Mahdlo and its key activities. Along with daytime hours, you will work regular evenings and weekends (3 sessions a week) and occasionally Youth Zone events.
- Mahdlo is an equal opportunities employer and welcomes applications from all sections of the community.

In accordance with Mahdlo's Child Protection and Safeguarding procedures, this position requires an enhanced DBS check and will require you to complete Safeguarding training within three months of appointment and refresher training thereafter.

PERSON SPECIFICATION

Good candidates for this role will be highly motivated and enthusiastic about young people experiencing the outdoors, with the following skills, knowledge, experience and personality:

	Essential	Desirable
Qualifications		
Degree or equivalent relevant to the job description.	✓	
National Governing Body accredited qualifications relevant to the job description, e.g. Mountain Leader Training England (MLTE)		✓
A JNC recognised professional youth work qualification (minimum Level 2).		✓
Knowledge		
A sound understanding of how to plan and deliver a high-quality sport and outdoor activities with young people	✓	
A good understanding of health and safety procedures, such as safety regulations laid down by the Adventure Activities Licensing Authority (AALA)	✓	
Understanding of national and local initiatives which influence provision of youth work to young people.	✓	
Understanding of factors affecting lives of young people	✓	
A good understanding of delivering work with young people within an equal opportunities framework	✓	
Experience		
A minimum of 2 years' experience supporting young people to engage in sports or outdoor pursuits	✓	
Working face to face and leading activities with diverse young people aged 8 to 19 both in groups and individually.	✓	
Demonstrable experience of engaging difficult and hard to reach young people and supporting young people who are disaffected, underachieving and or have social/emotional barriers to learning.		✓
Experience of working towards and achieving outcomes with young people	✓	
Residential work with young people		✓
Experience of supervising and managing others including paid staff and volunteers	✓	
Skills		
Skills in at least one sport and or outdoor activity	✓	
Excellent leadership skills with an ability to inspire confidence and give encouragement to groups of people and lead and motivate a team of part-time staff and volunteers to bring out the best in them.	✓	
Ability to make decisions under pressure.	✓	
Excellent communication, interpersonal and relationship building skills	✓	
Excellent planning and organisational skills with an ability to manage multiple tasks and prioritise conflicting demands to that enable young people to achieve set outcomes	✓	
Ability to self-motivate and work to set deadlines to meet project targets.	✓	
Ability to network and liaise with relevant partner agencies	✓	
Ability to design and implement high quality youth work programmes with young people who face social exclusion, disadvantage and disaffection.	✓	
Ability to effectively monitor and evaluate success and impact and complete reports in line with funding, contract and manager requirements	✓	
Ability to deal with challenging behaviour and to identify and challenge discrimination and discriminatory behavior, taking appropriate action as necessary	✓	
knowledge and understanding of Child Protection and Safeguarding practice	✓	

Ability to understand, follow and implement procedure	✓	
Personal Attributes		
Passionate about working with young people	✓	
Able to remain calm in challenging situations	✓	
Professional approach to work	✓	
Self-motivated, able to use own initiative, confident and persistent	✓	
Positive and enthusiastic	✓	
Punctual and reliable	✓	
Commitment to personal and professional development.	✓	
Commitment to involving young people in decision making.	✓	
Ability to work within a team		
High aspirations and highest possible standards for young people.	✓	
Full commitment to inclusion and belief that young people of all backgrounds can achieve.	✓	
Able to work in the evenings and at weekends	✓	
Current driving license		✓