

JOB DESCRIPTION

Job Title:	Sports/ Arts/ Outdoors Worker
Reporting to:	Lead Worker
Location:	Mahdlo Youth Zone, Sir Norman Stoller Way, Oldham, OL1 3SE and various locations within Oldham
Hours:	Casual hours
Salary:	£12.21 or £13.39 per hour (dependent on experience/responsibilities)

Our Vision

To empower Oldham's young people to thrive through excellent youth work.

Our Mission

To provide opportunities to raise aspirations and support young people to reach their full potential through the delivery of high-quality experiences, ensuring youth voice is a golden thread in shaping everything we do.

Our Values – The Way We Work

Passion
Respect
Inclusion
Dependability
Excellence

Job Purpose:

To deliver a range of exciting activity programmes to children and young people that will challenge, stimulate and provide new opportunities, in line with Mahdlo's key themes; Get Active, Get Creative and Get Outdoors.

Main duties and responsibilities:

1. To work directly with children and young people (8-13 years and / or 13-19 years, 25 with a disability) to lead and deliver safe sessions within the Youth Zone.
2. To confidently establish and maintain positive relationships with groups of children and young people.
3. To work with young people from a range of backgrounds and with a range of needs.
4. Effectively communicate at all levels, orally and in writing.
5. To work alongside other team members and provide guidance and support to young leaders and volunteers.
6. To attend training and development events where required.

7. To be able to work from own initiative, including; being flexible to meet the needs of children and young people.
8. To work alongside Youth Workers, Volunteers and Young Leaders to deliver activities.
9. To promote cultural cohesion and inclusion, and proactively challenge any prejudice and discrimination.
10. To ensure the participation of young people in activities and that their ideas contribute fully in the delivery and evaluation of sessions.
11. To understand and adhere to Mahdlo policies and procedures at all times with particular emphasis on equal opportunities, health and safety and safeguarding.
12. To promote and safeguard the welfare of children and young people at all times.
13. To monitor, record and evaluate sessions in accordance with Mahdlo's systems.
14. To be an active member of the team and operate in line with Mahdlo's values and principles.
15. To promote a positive image of Mahdlo through your work with children and young people

General Requirements

- Contribute positively to a range of exciting activity programmes for children and young people in the hub and districts that will challenge, stimulate and provide new opportunities, in line with the Mahdlo six key themes: Get Active (Sports); Get Creative (Arts); Get Sorted (personal development, crime prevention and health and wellbeing); Get Outdoors (outward bound and environmental activities); Get Connected (leadership, volunteering and citizenship); Get Ahead (employment and enterprise).
- Work diligently to meet the requirements of this job description
- Always seek to continuously improve so that the highest quality standards are achieved
- Participate positively in meetings and training as required
- *Positively participate in one to ones and appraisals*
- *Ensure that all relevant policies, procedures and working practices are adhered to at all times*
- *Work in accordance with Mahdlo's culture, values, aims and objectives*
- *Act as a positive ambassador for Mahdlo at all times*
- *Positively contribute to Mahdlo's team working environment, taking ownership of issues and supporting colleagues where appropriate*
- Be flexible and willing to undertake any other duties that may be reasonably be required
- In accordance with our Child Protection and Safeguarding procedures, this position requires a safer recruitment interview and an enhanced DBS check.
- Mahdlo is an equal opportunities employer and welcomes applications from all sections of the community.

NB: This job description forms part of the contract of employment of the person appointed to this post. It reflects the position at the present time only, and may be changed in consultation with the employee. As a general term of employment, Mahdlo may affect any necessary change in job content, or may require the post holder to undertake other duties, provided that such changes are appropriate to the employee's remuneration and status.

In accordance with Mahdlo's Child Protection and Safeguarding procedures, this position requires an enhanced DBS check and will require you to complete Safeguarding training within six months of appointment and refresher training thereafter.

PERSON SPECIFICATION

Please use the person specification to demonstrate in your application how you meet the requirements for the role.

		Essential	Desirable
Qualifications			
	Level 2 award in Sports/ Arts/ Outdoors or equivalent E.G Sports Leaders		✓
	Level 1 or above National Governing Body Award in Sports/ Arts/ Outdoors	✓	
Experience			
	Experience of leading and working with groups of young people 8-13 and / or young people aged 13-19 (25 with a disability)	✓	
	Experience of working with young people from diverse backgrounds and with challenging needs	✓	
	Experience of delivering a wide range of specialist activity sessions	✓	
	Experience of working with children and young people who are disaffected, underachieving and or have social/emotional barriers to participation	✓	
	Experience of working with young people with additional needs and disabilities		✓
	Experience of working in a team and alongside volunteers	✓	
Knowledge and Skills			
	Ability to deliver high quality programmes with young people who face social exclusion, disadvantage and disaffection	✓	
	Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs		✓
	Able to plan and evaluate programs of activity including production of session plans and program reports	✓	
	Able to work under own initiative	✓	
	Able to communicate effectively with young people, parents, team members and members of the public	✓	
	Basic knowledge of specialist pathways		✓
	Able to deliver activities within an equal opportunities framework	✓	
	Knowledge of health and safety, diversity awareness and safeguarding best practice and how these relate to children and young people within Mahdlo	✓	
	Strong commitment to children and young people and ability to engage and build positive relationships with all young people including disengaged and disadvantaged young people	✓	
	Ability to coach, encourage, motivate and provide reliable support to children and young people	✓	
	Confident in managing a group of children and young people, especially those with challenging behavior.	✓	
	Ability to identify and challenge discrimination and discriminatory behavior, taking appropriate action as necessary	✓	
Personal Attributes			
	Positive and enthusiastic	✓	
	Punctual and reliable	✓	
	Commitment to personal and professional development	✓	
	Able to work in the evenings, weekends and school holidays.	✓	